

JOB POSTING

POSTING NO: 24-13

DATE: March 20th, 2024

POSITION: FULL TIME DIRECT SUPPORT PROFESSIONAL - Permanent
DEPARTMENT: INTENSIVE SUPPORTS
LOCATION: CLARK – LOWER LEVEL
REPORT TO: PROGRAM MANAGER, PEJU THANNI

JOB SUMMARY:

- Support individual with a dual diagnosis (developmental disability, Prader Willi, mental health diagnosis and/or challenging behaviour) in a residential home setting
- Provide a home-like environment for supported individual, ensuring that their rights are maintained and respected;
- Facilitate the development of skills in everyday life and support the promotion and maintenance of health and well-being of the individual in service;
- Assist supported individual in obtaining services in the community including accompanying them to medical and other professional appointments;
- Provide training designed to meet the needs identified through the Person Directed Planning process;
- Perform various administrative duties (i.e. financial, health & safety, medication, property inspections, progress reports) as required;
- Participate in the assessment process, collect behavioural data and implement treatment plans established by the multidisciplinary treatment team;
- Provide a safe environment for individuals by ensuring that policies and procedures are posted and adhered to as specified and required;
- Attend team meetings and training events;
- Promote a positive image of CLAPW within the community;
- Participate in community assessments and community-based treatment as needed;
- Perform other duties as assigned

EDUCATION REQUIRED:

- DSW Diploma or equivalent degree

GENERAL REQUIREMENTS:

- Commitment to the equal citizenship and the inclusion of all citizens in our society;
- Commitment to the Mission, Vision, and Values of the Association;
- Ability to engage and support individual based on the Bio-Psycho-Social and person-centred approaches;
- Maturity and flexibility, good personal judgement in dealing with people;
- Ability to communicate verbally and in writing in a clear and concise manner;
- Ability to work effectively in a team environment;
- Ability to work independently and initiate new programs;
- Ability to work under pressure and demonstrate experience in dealing with emergency and crisis situations;
- Knowledge of developmental disabilities, Prader Willi, dual diagnosis, behavioural interventions, medications and medical resources;
- Valid certificate and demonstrated proficiency in First-Aid, CPR and Safe Management;
- Valid driver's license;
- Availability for shift work, including weekends;
- Demonstrate regular attendance at work

PREVIOUS EXPERIENCE:

- Minimum 3 years' experience in a social service organization supporting the inclusion of people with intellectual disabilities in the community;
- Experience in supporting adults with complex needs, dual diagnosis, and high behavioural needs in the community;
- Experience supporting adults with Prader Willi is preferred
- Experience working with families, advocates, other services, and community leaders;
- Experience in working as a part of a multidisciplinary team.

SALARY: As per Collective Agreement

BENEFIT: As per Collective Agreement

HOURS OF WORK: As per Collective Agreement

START DATE: ASAP

APPLY TO: PEJU THANNI– peju.thanni@clapw.org to successfully apply, you must submit a cover letter and Resume to the hiring manager

DEADLINE MARCH 27TH 2024

Community Living Ajax-Pickering welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. If selected for an interview and require any accommodations, please contact Lena Reilly, Senior Manager of Operations. 905 427-3300 ext. 227.