

## CLAPW E-Newsletter Summer Edition 2019

### CLAPW's AKTION CLUB



Grilling and BBQs are synonymous with summer. Everyone has a favourite memory from a Summer BBQ, and at least one favourite kind of barbecue meal.

The **CLAPW AKTION CLUB** working alongside members of the Oshawa Kiwanis Clubs hosted a wonderful community BBQ in mid July. The event was well attended, and everyone enjoyed themselves and left with full bellies.

And the AKTION Club is pleased to report that they raised \$250 to help support their club activities.



### ANNUAL GENERAL MEETING

**Monday September 30, 2019-6:00 p.m.**

**177 Dowty Road**

**Community Participation Program**

**Formerly ARC Industries**

**RSVP to Janice at [Janice.reesor@clapw.org](mailto:Janice.reesor@clapw.org)**



## Gardening Contest

We are simply thrilled with the results of our first ever gardening contest held at each of our locations across Durham. Groups of staff members and supported individuals at each location got involved. By doing so, they transformed their locations, got some fresh air and exercise and created beautiful gardens to attract bees and butterflies. Although very hard to judge, our winning location was our Cochrane residence and as such they get to "host" Ed Clapper the Garden Gnome until next summer.

Our judges included local politicians Joanne Dies and Liz Roy, Board Members Joe Visconti and Wendy O'dell, Volunteer Coordinator Sharon Burgess and agency volunteers Gene Baker and Kendra Savard.

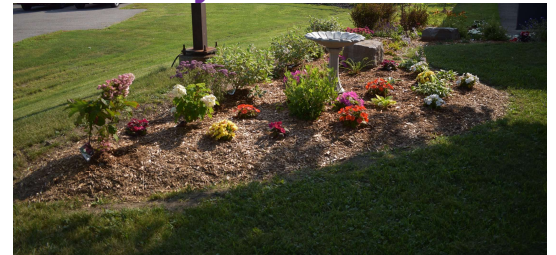
Our Dowty Road location has been transformed thanks in part to the Town of Ajax who provided the agency with funding from the **Impact Ajax Community Support Program**. Thanks to our friends at the Ajax-Whitby Garden Project, Vandermeer Nurseries and our gardening lead, Betty Eteli, for the vision and hard work.



## Ed Clapper Garden Gnome



## Dowty Road Gardens



## Garden Judges



## WE ARE HIRING!

**COMMUNITY LIVING**  
Ajax-Pickering and Whitby  
*Inspiring Possibilities*

### Group Interview

Looking for Inspiring People

Part time and Relief for Residential Positions  
for Ajax, Whitby and Burketon

**Amazing Benefits**

- Flexible Hours
- Job Security
- Rewarding Work
- Great Opportunities

**Step One**

- Email your resume to [Hr@clapw.org](mailto:Hr@clapw.org) before August 30th, 2019.

**Step Two**

- You will be notified by September 6, 2019 if you are selected for an interview session.

Visit us at [clapw.org](http://clapw.org)

We are hiring part-time and relief staff to work in our residential locations and day program sites. Please send resume to [hr@clapw.org](mailto:hr@clapw.org) by August 30 to be considered for a spot at our group interview taking place at 36 Emperor Street on Tuesday September 10<sup>th</sup>.

## BEST JOB EVER!

"The strength of the team is each individual member. The strength of each member is the team." --Phil Jackson





## Summer time.....and the living is easy!



**“Keep your face to the sun and you will never see shadows” – Helen Keller**

### LET THE INCLUSION LIGHT SHINE!



One in five of these apples is **green**, and a **green** apple is more like **red** apples than different. One in five Canadians is a person with a disability, and people with disabilities are more like people without disabilities than different. Like gender, ethnicity and other traits, disability is a natural part of being human. And it's time for the light of inclusion to shine on all!

**Our diversity is our strength. What a dull and pointless life it would be if everyone was the same. Angelina Jolie**



## GREASE!



One of the most iconic summer movies ever has got to be **GREASE!** Our group from ACT ONE worked very hard for months and put on a wonderful musical to kick off the summer of 2019. The thrills were multiplying and the dancing moves electrifying. There was lots of humour and light moments during the performance and moments of triumph and pride as the actors overcame their jitters to put on a fabulous show. Thanks to our Direct Support Professional Staff who helped to bring this production to life and thank you to OPG for their generous sponsorship. And of course, thanks to the actors for a great show!

**Overcoming what frightens you the most strengthens you the most. *Matshona Dhliwayo***

## Message from the Chair of the Board-Joe Visconti



I would like to welcome our newest Board member, **Jerry Rozeluk** to our organization. The Board is looking forward to working with Jerry who has assumed the position of Treasurer.

Since our last newsletter, the iconic Inez Curl retired from our Board of Directors. Inez has volunteered at CLAPW in one way or another, including several stints as a board member, for more than forty years. In many ways, she is like the heart and soul of the agency. We are ever grateful for her countless contributions and guidance over the years. She has been a steady mentor to many.



I would like to give a huge 'thank you' to **Deborah Price** who is stepping down from the board and her role of Treasurer. Deborah has served in this position since July 2017 and has done a wonderful job in helping to enhance our reporting procedures. Deborah's advice, knowledge and extensive expertise is deeply appreciated and will be missed. Thank you, Deborah!

I had a wonderful time recently joining community members, local politicians and agency volunteers to serve as a judge of our agency gardens. **WOW!** So much work has gone into beautifying every location. The judging was challenging as every location looked wonderful. One of the judges commented that the homes we operate look like every other home on the street which made me proud to see how hard our staff members work to ensure that we are good neighbours. Thanks to everyone involved in this event.



I do hope to see everyone at the Annual General Meeting on September 30<sup>th</sup> at 6:00 pm at Dowty Road. We have much to celebrate!





## Message from the Executive Director-Lisa McNee Baker



Ah, the dog days of summer are here, isn't it wonderful? We have enjoyed some **good weather** which has been most welcome as we have several people enjoying typical summer time events like trips to Centre Island, Niagara Falls, and the Zoo. There have been outings to the Aquarium and trips to Duffins Creek to fish. Program participants at CPP at Dowty Road have enjoyed eating strawberries from their garden and sampling the various herbs they have grown.

Our new signage at **Dowty Road** looks wonderful, as we proudly proclaim our affiliation with the Community Living movement. And the gardens at Dowty are incredible. Thanks in part to the Town of Ajax who provided the agency with funding from the **Impact Ajax Community Support Program**, the exterior of Dowty Road has been transformed. And not only does it look **GREAT**, but it provides a natural habitat for bees and butterflies. Thanks to all the Direct Support Professionals and program participants who have worked so hard on creating such a lovely space.

We had a good time celebrating the grand re-opening of the gym at Emperor Street. We use this space for mandatory staff training and board meetings as well as gatherings of committees, volunteers and students. The refurbished space was the perfect location to hold our "Mad Hatter" tea party. It was great to have so many people out, drinking tea from fine bone china tea-cups and sporting some of the most colourful spring hats I have ever seen.



Coming in September we are having a **Scavenger Hunt**. Teams of at least four people will work together over the course of a week, solving 25 riddles and taking pictures of each location found. Why not get involved? Simply register your team at [Cultureclub@clapw.org](mailto:Cultureclub@clapw.org) to receive the instructions for participation. This is a great way to learn more about your community, have a bit of fun, and compete for what we are sure will be a highly coveted CLAPW trophy.

And please be advised that we are hosting a family information night on **Monday September 09, 2019** at 36 Emperor Street to talk about the recently implemented Fee for Service being introduced for our day programs operated by CPP. This evening is being planned by Sylvia Thornton and will give families an opportunity to talk about the Fee for Service and hear from the agency why this fee needed to be introduced. We are extending an invitation to our MPP's to attend this event. As a reminder, there is a subsidy available for families who cannot afford the \$20 daily fee. Please see our Community Participation Manager Lena Reilly for a subsidy form.

**A community that is engaged and working together can be a powerful source. Idowu Koyenika**



## RESOURCES

### Development Services Ontario (DSO)

#### What is DSO?

Developmental Services Ontario (DSO) helps adults with developmental disabilities connect to services and supports within their communities. Wherever you live in Ontario, DSO can help you or someone you care for connect with: residential supports, caregiver respite, community participation supports (such as for volunteering or employment), professional and specialized services, the passport program and person-directed planning, and various other supports to assist individuals with disabilities to become more involved in their communities.

#### **Connecting with DSO:**

- Your local [DSO](#) can provide information on services and supports available in your community
- It's important to connect to the DSO as soon as possible because the waiting lists for services are long
- Connect with the DSO as soon as possible after your child turns 16. This way, by the time your child is ready to graduate high school and/or turns 18, your son or daughter will be able to access all the supports and services for which he or she may be eligible

#### **DSO's Definition of Developmental Disability:**

- Present at birth or is developed before 18 years of age
- Affects a person's ability to learn
- Permanent
- Mild or severe

The Developmental Services Sector has changed a lot over recent years. The Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act stipulates who is entitled to services and supports and how they may apply for services. It ensures that services and supports are of high quality and that people have more choice in which services they select for themselves or their loved ones.

Today, the focus is on individualized funding supports and services designed to better reflect, support and include adults living with developmental disabilities in all facets of life.

To learn which services and supports are currently available within your community visit [dsontario.ca](http://dsontario.ca).

#### USEFUL LINKS

Special Olympics Ontario	<a href="https://www1.specialolympicsontario.com/">https://www1.specialolympicsontario.com/</a>
Respite Services	<a href="https://respiteservices.com/">https://respiteservices.com/</a>
Connect Ability	<a href="https://connectability.ca/en/">https://connectability.ca/en/</a>
People First Ontario	<a href="http://www.peoplefirstontario.com/">http://www.peoplefirstontario.com/</a>



## THANK YOU TO OUR VOLUNTEERS

We continue to have great results with our Volunteer Program. Our volunteers help with everything from governance, accounting and leadership to book clubs and crafts.

We wanted to give a shout out to 2 new volunteers Gene Baker and Ana Paula. Gene Baker is helping with our dances, shirt orders, photography and spends 1:1 time with a fellow involved in our work experience program. Ana Paula provides wonderful artistic instruction and inspiration at our day program at Dowty Road.



Gene and Denis at the Hawaiian Dance



Ana Paula working her artistic magic

Volunteers give generously of their time to enrich the lives of others. We appreciate their efforts beyond measure. If you know of someone who would like to volunteer at CLAPW please have them reach out to Sharon at [sharon.burgess@clapw.org](mailto:sharon.burgess@clapw.org).

### HOT OFF THE PRESSES!

The Ontario Developmental Services Housing Task Force has presented its final report: **Generating Ideas and Enabling Action: Addressing the Housing Crisis Confronting Ontario Adults with Developmental Disabilities.**

The Developmental Services Housing Task Force was created by the Ministry of Community and Social Services in 2014 following a recommendation made by the Housing Study Group of the joint Ministry of Community and Social Services / Developmental Services Sector Partnership Table, in their final report Ending the Wait – an Action Agenda to Address the Housing Crisis Confronting Ontario Adults with Developmental Disabilities, tabled in September 2013.

Tasked with exploring innovative ideas for dealing with the steadily worsening housing problems confronting an especially vulnerable sector of the population, the HTF used wide-ranging consultations and research to design thirteen key recommendations.

We will be reviewing and considering the 13 recommendations made in the report as we explore the housing crisis for adults with intellectual disabilities in our communities.

Read More here: [https://cdn.agilitycms.com/partners-for-planning/htf-final-reports-pdfs/HTF%20Final%20Report%202018\\_Generating%20Ideas\\_Enabling%20Action\\_FINAL.pdf](https://cdn.agilitycms.com/partners-for-planning/htf-final-reports-pdfs/HTF%20Final%20Report%202018_Generating%20Ideas_Enabling%20Action_FINAL.pdf)



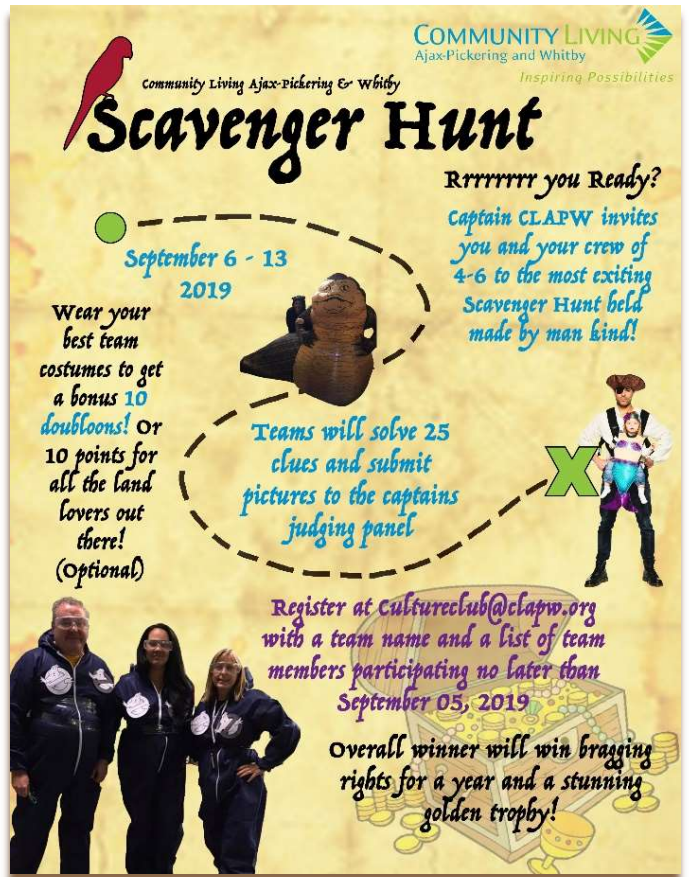
## The Culture Club Committee

A group of CLAPW employees have banded together to create the "Culture Club" Committee. This group is taking steps to enhance the workplace culture.

**We know, that our biggest asset is the people who work at CLAPW** and we know how important it is to feel good about the work you do.

Our next event is the CLAPW Scavenger Hunt held from Sept. 6-13. Register your team today at [cultureclub@clapw.org](mailto:cultureclub@clapw.org). This event is open to anyone involved in CLAPW and promises to be a ton of fun!

Have an idea related to workplace culture? Shoot us an email at [cultureclub@clapw.org](mailto:cultureclub@clapw.org)



COMMUNITY LIVING  
Ajax-Pickering and Whitby  
Inspiring Possibilities

# Scavenger Hunt

September 6 - 13  
2019

Rrrrrrrrr you Ready?  
Captain CLAPW invites you and your crew of 4-6 to the most exciting Scavenger Hunt held made by man kind!

Wear your best team costumes to get a bonus 10 doubloons! Or 10 points for all the land lovers out there! (Optional)

Teams will solve 25 clues and submit pictures to the captains judging panel

Register at [cultureclub@clapw.org](mailto:cultureclub@clapw.org) with a team name and a list of team members participating no later than September 05, 2019

Overall winner will win bragging rights for a year and a stunning golden trophy!

## CHEERS FOR PEERS-EMPLOYEES OF THE MONTH

Staff nominated by their peers for putting the CLAPW mission into action!

### May

Kelly Poulin  
Ann Quinn  
Sharon Burgess

### June

Jenn Smith  
Ann Marie Brown  
Shannon Goddard

### July

Betty Eteli  
Ashley Terry  
Chris Bennett

**Mission:** Community Living Ajax-Pickering and Whitby is dedicated to supporting people with developmental disabilities so they can live full lives and be effectively, safely and inclusively supported in their own communities. We serve that mission by offering a broad range of personalized supports and services, closely aligned with their individual goals and choice of where they want to live, learn, work and enjoy their leisure time.



**Best Wishes to Ann Quinn who recently retired. We will miss you Ann, thank you for many years of service to CLAPW and the people we support.**

**"There is no greater reward than working from your heart and making a difference in the world."**

**Carlos Santana**



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